


Our nature of business is to provide support and construction of fibre optic networks infrastructure. In this, the management of MCT Telecommunications strives for excellence and recognises the impact that our activities may have on people's health and safety as well as the environment.

To achieve and maintain the highest standards of Occupational Health and Safety applicable to our industry as well as the environmental performance we shall:

- Provide each MCT Telecommunications employee and each person potentially affected by our activities with a healthy and safe working and living environment.
- Ensure that all our services are safe for all users and for the environment.
- Be committed to specific, measurable and achievable health and safety objectives aimed at minimising all risks pertaining to injury, diseases, client, property and equipment.
- Be committed to conducting our business with adequate care for the environment, with minimal impact, in adherence to client specifications and standards as well as relevant legislation.

In this endeavor, we will:

- Actively promote the participation of the MCT Telecommunications Health and Safety Management System to ensure the involvement of all stakeholders.
- Apply all reasonably practicable measures to reduce the risk of incidents, accidents and diseases on all MCT Telecommunications premises and projects by preventing or controlling hazards associated with our operations.
- Communicate and promote this Health, Safety and Environmental policy as well as procedures to all interested and affected parties.
- Provide appropriate resources, including training, to all our employees and continued health, safety and environmental education for our contractors to ensure that this policy is implemented and maintained.
- Comply with applicable legislative requirements including but not limited to the Occupational Health and Safety Act; National Environmental Management Act and their regulations.
- Document, maintain, review this policy annually and continuously improve the Health, Safety and Environmental performance of our operations in accordance with the ISO 45001 standard requirements.



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Bari Cowen

05 May 2022